Title: Ask Me Anything Date: Wednesday, November 22, 2017 Time: 2-3pm Location: 'Ilima 202A

Attendees: Dave Evans, Andrew Pak, Karl Naito, Louise Pagotto and Joanne Whitaker (notetaker)

[Notes were added after the Ask Me Anything session.]

- ARPDs
 - An improvement to the ARPD was that we are now using the plans in the Student Success Pathway as the action plans in the APRD.
 - Information and data in the ARPDs need to be discussed across the programs to analyze trends. Most of the initiatives are program specific but it should be shared and discussed more broadly. Is there a singular direction that several programs can work on together? [Yes, stay tuned!]
 - In Hospitality and Tourism, 40% of the students are international. Are there opportunities to disaggregate the data to see how our non-international students are doing? [Yes, but this has to be done manually.]
 - There is need for a job placement person for CTE. [Update: The new full time job placement person is Angela Coloretti McGough.]
- Questions on the Hiring Process
 - Letters of Recommendation Why can't we let applicants know that the letter was not received by the College? [We will no longer require letters of recommendation effective December 1. 2017.]
 - Incomplete applications. Why can't the person hiring see all the applications, including the incomplete applications? If the application is incomplete, the applicant is not communicated with until the entire process is over. [Under discussion]
 - The Interim Chancellor will follow up with HR.